



Introduction to the new DKYC Platform Technology Provider



David K. Young Consulting, LLC
BENEFIT CONSULTING & ADMINISTRATION



A Proven Track Record

- **2+ million employees on platform**
- **\$6+ billion in active insurance premium**
- **15,000+ employers**
- **Average employer size of 25-500**
 - Range in size from 2-40,000 across all industries in all 50 states



Centralized Technology & Local Support

- ▶ **David K. Young Consulting, LLC. along with our platform technology provider combine best in class benefits & HR technology with our superior local support.**
- ▶ **Other vendors (ADP, Paychex, Zenefits, etc) centralize support forcing HR to deal with 800 numbers and call centers**
- ▶ **Centralized HR support looks like this**
- ▶ **ADP: <http://www.consumeraffairs.com/business/adp.html>**
- ▶ **Zenefits: <http://www.buzzfeed.com/williamalden/zenefits-hr-rocket-ship-but-some-customers-left-behind>**
- ▶ **Paychex: <http://paychex.pissedconsumer.com/>**



Benefits Administration

- ▶ **Easy to use online enrollment for open enrollment and new hires**
- ▶ **Life event engine for qualifying events**
- ▶ **Optional integrations with COBRA and FSA, HRA, and HSA partners**
- ▶ **Employees can access all info 24/7 365**



New Hire Onboarding

- ▶ Custom new hire workflows to automate onboarding
- ▶ Collect addresses, EEOC, emergency contacts, I-9s, W-4s and more
- ▶ Track employees progress and send reminders
- ▶ Self-service portal makes onboarding a breeze for new hires



Time-off Tracking

- ▶ **Administer your time-off packages and policies without spreadsheets**
- ▶ **Employees request time off in a few clicks**
- ▶ **HR or managers approve requests from their email**
- ▶ **View company holiday calendars and much more**



HRIS Database

- ▶ **Modernize how your team stores, organizes and updates employee info**
- ▶ **Allow employees to make updates on their own (ex emergency contacts)**
- ▶ **Enjoy accurate employee data and a powerful HR reporting engine**
- ▶ **Keep private notes on employees**



Asset Tracking

- ▶ Track & manage company assets
- ▶ Assign company assets (cell phones, laptops, keys) to employees
- ▶ Collect assets from terminated employees, retire broker or lost assets
- ▶ Track assets details like cost, serial numbers, model numbers, etc.



ACA Tracking & Reporting

- ▶ Ongoing eligibility tracking
- ▶ ALE calculations
- ▶ 9.5% penalty testing
- ▶ Full 1094-C and 1095-C reporting capabilities
- ▶ Over 800,000 1095c forms completed successfully in 2015



Safe & Secure

- ▶ **256-bit-SSL encryption. The same technology banks use to keep your account information safe**
- ▶ **Ongoing penetration testing**
- ▶ **SOC 2 Type 1 Audit completed**
- ▶ **HIPAA compliant**
- ▶ **System stores backups in multiple secure locations throughout the day, every day**
- ▶ **Servers are hosted at a Tier III, SSAE-16 and ISO 27001:2005 compliant facilities. Facilities include 24-hour manned security, biometric access control, video surveillance and physical locks**